

**Attachment A**  
**COLLEGE OF SAN MATEO**

**RECOMMENDED PROGRAM REDUCTION/ELIMINATION: HOURLY FACULTY**

Dept.	FTE*	FTEs*	LOAD*	Fund 1 Savings	E or R***	Comments
AERONAUTICS				1310: \$3,222	E	Recommended for Community Education; last offered in spring 2008
AMERICAN SIGN LANGUAGE	1.0	21.4	613	1310: \$42,200	E	Recommended for Community Education; high loads in first two semesters, lower loads in third and fourth semesters
ANTHROPOLOGY	0.6	17.2	861	1310: \$25,320	E	Not as central to the curriculum as Sociology; recommended for Community Education if modified to meet a target audience such as travelers
ARCHITECTURE	0.7	12.9	518	1310: \$28,132	E	Recommended for Community Education, perhaps by creating new "hobbyist" courses
ART					R	Recommended for Community Education; large number of lifelong learners in the 665 sections; should keep 1 section of oil painting in the Art Department for Art majors
ART 231, 232, 665 (Watercolor)	0.34	7.8	688	1310: \$8,440		
ART 223, 224, and 665 (Oil Painting)	0.68	7.4	326	1310: \$25,320		
ART 225, 226, and 665 (Acrylic Painting)	0.0	3.35				
BUILDING INSPECTION	1.4	21.6	463	1310: \$59,080	E	Recommended for Community Education; students primarily interested in certification for professional training
BUSINESS APPLICATIONS	0.80	16.17	451	1310: \$33,760	R	Can meet student demand with fewer sections
CONSUMER ARTS AND SCIENCE	0.1	12.5	3,750	Telecourse: \$3,536	E	Not an essential course

DRAFTING	0.6	10.2	478	1310: \$22,384 Coordination: \$5,347	R	Keep three classes that overlap with or serve other programs; .40 to .60 full-time salary to cover these classes; software licensing expensive
EDUCATION					E	Not offered recently; no new savings
ETHNIC STUDIES	2.6	65.1	751	1310: \$25,320	R	Reduction of 3 sections per semester; offer courses most needed to meet student need; FTE, FTES, and LOAD given for full department
FILM	0.8	19.37	726	1310: \$33,760	R	Remove hourly sections; keep only high LOAD sections and assign to full-time faculty
FITNESS FITN 195: Fitness Lab FITN 681: Track Aerobics FITN 334: Yoga FITN 215: Weight Training for Track	1.0 0.09 0.1 0.15	9.2 3.5 5.6 3.57	276 1167 1680 713	1310: \$54,869	R	FITN 334: eliminate only the Saturday section
FRENCH	0.6	8.0	424	1310: \$25,320 Telecourse: \$3,536	E	Recommended for Community Education
GEOGRAPHY	0.6	9.1	453	1310: \$25,320	E	Not as central to the core curriculum as other courses in the Social Science Division
GERMAN	0.4	6.2	461	1310: \$16,880	E	Recommended for Community Education
HORT (Floristry only)	0.54	7.97	442	1310: \$21,100	R	Recommended for Community Education
HUMAN SERVICES	0.5	7.7	497	1310: \$21,100	E	Possible consolidation at Canada
HUMANITIES	1.2	23.4	584	1310: \$35,000	E	.10 FTE in full-time salary will return to Language Arts, resulting in a 1310 savings of \$4,220
ITALIAN	1.0	30.8	925	1310: \$42,200	E	Recommended for Community Education
JAPANESE	1.0	22.2	665	1310: \$42,200	E	Recommended for Community Education
METEOROLOGY					E	Not offered recently; possible 1310 savings of \$4,220
MILITARY SCIENCE					E	Not offered recently; no new savings
MUSIC MUS. 825: Afro-Latin MUS. 665: Steel Drums MUS. 665: Masterworks MUS. 665: Peninsula Symphony	0.2 0.14 0.2 0.34	5.28 3.18 22.63 9.0	792 681 3395 794	1310: \$4,220 1310: \$2,813 1310: \$8,440 1310: \$14,066	R	Recommend Afro-Latin and Steel Drums for Community Education because of large number of lifelong learners and small enrollment Recommend Masterworks and Peninsula Symphony for Community Education; \$26,400 invoice to CSM per year for Masterworks: accompanist, venue rental, marketing and community outreach, staff support
PALEONTOLOGY	0.4	7.5	560	1310: \$16,880	E	Not core to the curriculum
PERIOPERATIVE NURSING	1.2	0.0	0.0		E	Not offered due to low enrollment
REAL ESTATE	1.4	22.1	473	1310: \$59,080	E	Recommended for Community Education

SOCIAL SCIENCE (only Alcohol and Other Drugs) SOSC 301-321	2.0	23.8	357	1310: \$42,200 Coordination: \$16,000	E	Recommended for consolidation with Human Services at Canada; not central to CSM's mission; a program that could seek outside funding
TEAM TEAM 119: Tournament Basketball	0.25			1310: \$4,220	R	Recommended for Community Education because of Title 5 concurrent enrollment regulations

\*Based on spring 2009 census date (2/9/09) data entered in Hyperion and data prepared by the Office Planning, Research, and Institutional Effectiveness

\*\*Based on position control for FY 2010, adjunct salary schedule, and information distributed by Kathy Blackwood. Savings estimates are approximate and are calculated per year.

\*\*\*R=reduction; E=elimination

## RECOMMENDED PROGRAM REDUCTION/ELIMINATION: FULL-TIME FACULTY

Dept.	FTE*	FTES*	LOAD*	Fund 1 Savings**	E or R***	Comments
CHINESE	1.0	16.6	497	Position Control: \$18,394	E	Possible .20 full-time in Chinese at another college, resulting in a position control savings for CSM; .80 full-time in ESL because of the FSA in ESL, resulting in an hourly savings of \$33,760; full-time Chinese salary:\$91,971
COOP	1.0	12.3	370	Position Control: \$88,270	E	Coop work experience to be embedded in programs (divisions)
FILM	1.0	17.33	520	Position Control: \$37,548	R	Reduction in assignment to .60 full-time; offer only the highly enrolled sections of FILM 100; overall FILM LOAD 619; full-time Film salary: \$93,872
HORTICULTURE	0.9	16.8	536	Position Control: No savings; savings in hourly	E	Move all of the professor's assignment to Biology, resulting in a \$14,060 hourly savings; FTE, FTES, and LOAD include total for Horticulture, including Floristry; full-time professor already teaching some Biology sections
MACHINE TOOL TECHNOLOGY	0.2	1.7	252	Position Control: \$76,393 and \$33,072	E	Current building scheduled for demolition; outdated equipment would need to be replaced; no State instructional equipment money this academic year and perhaps none in the next several years; no industrial or other outside partnership has come forward; .60 full-time salary to cover Drafting courses; full-time salary: \$82,681
MANUFACTURING AND INDUSTRIAL TECHNOLOGY	0.0	0.0	0.0			
WELDING	1.23	10.4	251			

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Potential maximum savings: approximately \$1,089,000

1. This does not assume program consolidation at CSM from Skyline and/or Canada.
2. This does not account for variation in 1310 step placement, which could result in a lowering of 1310 savings.
3. All full-time faculty must verify their FSAs and seniority status.