



# Academic Senate

## AGENDA

October 12, 2010

2:15pm - 4:00pm

BLDG 12-170 (**NEW LOCATION**)

*Meetings of Governing Council are open to all members of the campus community.*

1. Call to order: 2:15pm
2. Approval of 10/12/2010 Agenda - **ACTION** 1min
3. Approval of Minutes of 5/11/10 & 9/28/10 - **ACTION** 5min
4. SLO Coordinator – **ACTION** Bennett – 10 min
5. DAS/VPI meeting – **INFO** Bennett – 10 min
6. DAS/AFT meeting – **INFO** Bennett – 10 min
7. PROGRAM REVIEW SURVEYS – **INFO** Bennett – 10 min
8. District R & R – 2.13, 2.19, 2.25, 2.28, 2.60, 7.21 (See links below) **ACTION** 10 min
9. District R & R – (See links below) **INFO** 20min
  - a. Chapter 1 – 1.70
  - b. Chapter 2 – 2.08
  - c. Chapter 3 (Faculty),
    - i. 3.00, 3.05, 3.15, 3.20, 3.25, 3.30, 3.35, 3.40, 3.50, 3.80, 3.90,
  - d. Chapter 4 (Classified)
    - i. 4.00, 4.05, 4.15, 4.20, 4.22, 4.25, 4.30, 4.35, 4.40, 4.45,
  - e. Chapter 5 (Not Represented)
    - i. 5.00, 5.01, 5.02, 5.04, 5.06, 5.10, 5.12, 5.20, 5.24, 5.50, 5.60
10. DRAFT CSM AS By-Laws–**INFO/DISCUSSION** – Bennett 10 min
11. AY 10/11 Faculty Positions Prioritized – **INFO/DISCUSSION** Bennett - 10min
12. Budget Reduction Programs AY 09/10 – **DISCUSSION** Bennett - 10min
13. FALL ASCC Plenary - **INFO** 20min
14. ABC's of it all: Where We Are– 10min
  - a. Accreditation: Mid-Term Accepted, Jan report expected from ACJCC
  - b. Budget: State Budget/Measure G Process
  - c. Construction: B10N, North Gate Project
15. **Committee Appointments** – **INFO** Bennett - 5 min
  - a. Tenure
  - b. IPC
  - c. Hiring Committees
16. **Standing Committee Reports: INFO** - 5 min
  - a. Curriculum Committee – **Demsetz**
    - i. CurricuNet Update
    - ii. Pre-Req Checking
    - iii. C-ID meeting – **INFO** Beliz
  - b. SLOAC Committee – TBA
  - c. Library Committee - **Alainz**
17. **Officer's Reports** President/Vice President/Treasurer/Secretary **INFO** -20min
  - a. President's Council - **Bennett**
  - b. District Academic Senate **DAS** - **Tran**

- c. District Shared Governance **DSGC - Bennett**
- d. Institutional Planning **IPC - Bennett**
- e. District Strategic Planning **DSPC - Bennett**
- f. College Council – **Locke/Tran**
- 18. CSM Marketing/Public Relations - INFO Madden - 10 min**
- 19. Public Comment/Information/Announcements (3 minutes per speaker)**
- 20. Future Agenda Items**
- 21. Adjournment: 4:00pm**

**Next meeting, 10/26/10**

All faculty (Full-time & Adjunct) are welcome to attend and participate. Please feel free to contact your division representative or officers should you have any questions or comments about specific agenda items.

District Shared Governance Council: below are the links to the proposed revisions to the Board Policies presented at the District Shared Governance Council meeting Monday, Oct 4. A few changes have been made as stated at the meeting and the ones suggested for removal for further revision have been withdrawn from consideration. Council members conducted first reading of these policies at the Oct 4 meeting and are now asked to bring them to the attention of their constituents for feedback prior to taking action at the November meeting.

2.13 Dissemination of Employee Information

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/2.13%20Dissemination%20of%20Employee%20Information-DSGC.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/2.13%20Dissemination%20of%20Employee%20Information-DSGC.pdf)>

2.19 Nondiscrimination

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/2.19%20Nondiscrimination-DSGC.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/2.19%20Nondiscrimination-DSGC.pdf)>

2.25 Prohibition of Harassment

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/2.25%20Prohibition%20of%20Harassment.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/2.25%20Prohibition%20of%20Harassment.pdf)>

2.28 Safety; Injury and Illness Prevention Program

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/2.28%20Safety%20Employee%20Injury%20and%20Illness%20Prevention%20Program.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/2.28%20Safety%20Employee%20Injury%20and%20Illness%20Prevention%20Program.pdf)>

2.60 Resignations

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/2.60%20Resignations.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/2.60%20Resignations.pdf)>

7.21 Speech: Time, Place, and Manner

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/7.21%20Speech%20Time%20Place%20and%20Manner.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/7.21%20Speech%20Time%20Place%20and%20Manner.pdf)>

\*The above were reviewed by the Council in spring 2010.

**Chapter III: Certificated Personnel**

3.00 Applicability of Chapter III Policies

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.00%20Applicability%20of%20Chapter%20III%20Policies.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.00%20Applicability%20of%20Chapter%20III%20Policies.pdf)>

3.05 Designation of Faculty

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.05%20Designation%20of%20Faculty.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.05%20Designation%20of%20Faculty.pdf)>

3.15 Employment Requirements

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.15%20Employment%20Requirements.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.15%20Employment%20Requirements.pdf)>

### 3.20 Evaluation of Faculty

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.20%20Evaluation%20of%20Faculty.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.20%20Evaluation%20of%20Faculty.pdf)>

### 3.25 Wages, Hours and Other Terms and Conditions of Employment

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.25%20Wages,%20Hours%20and%20Other%20Terms%20and%20Conditions%20of%20Employment.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.25%20Wages,%20Hours%20and%20Other%20Terms%20and%20Conditions%20of%20Employment.pdf)>

### 3.30 Pay Period for Faculty

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.30%20Pay%20Period%20for%20Faculty.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.30%20Pay%20Period%20for%20Faculty.pdf)>

### 3.35 Payroll Deductions

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.35%20Payroll%20Deductions.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.35%20Payroll%20Deductions.pdf)>

### 3.40 Faculty Substitutes

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.40%20Faculty%20Substitutes.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.40%20Faculty%20Substitutes.pdf)>

### 3.50 Suspension and Dismissal

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.50%20Suspension%20and%20Dismissal.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.50%20Suspension%20and%20Dismissal.pdf)>

### 3.80 Summer Session Faculty Employment

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.80%20Summer%20Session%20Faculty%20Employment.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.80%20Summer%20Session%20Faculty%20Employment.pdf)>

### 3.90 Post-Retirement Contract

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/3.90%20Post-Retirement%20Contract.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/3.90%20Post-Retirement%20Contract.pdf)>

## **Chapter IV: Classified Personnel**

### 4.00 Applicability of Chapter IV Policies

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.00%20Applicability%20of%20Chapter%20IV%20Policies.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.00%20Applicability%20of%20Chapter%20IV%20Policies.pdf)>

### 4.05 The Classified Service

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.05%20The%20Classified%20Service.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.05%20The%20Classified%20Service.pdf)>

### 4.15 Employment Requirements

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.15%20Employment%20Requirements.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.15%20Employment%20Requirements.pdf)>

### 4.20 Supervision of Classified Employees

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.20%20Supervision%20of%20Classified%20Employees.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.20%20Supervision%20of%20Classified%20Employees.pdf)>

### 4.22 Classified Staff Development Program

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.22%20Classified%20Staff%20Development%20Program.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.22%20Classified%20Staff%20Development%20Program.pdf)>

### 4.25 Employees Not Members of the Classified Service

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.25%20Employees%20Not%20Members%20of%20the%20Classified%20Service.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.25%20Employees%20Not%20Members%20of%20the%20Classified%20Service.pdf)>

### 4.30 Pay Period for Classified Staff

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.30%20Pay%20Period%20for%20Classified%20Staff.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.30%20Pay%20Period%20for%20Classified%20Staff.pdf)>

### 4.35 Payroll Deductions

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.35%20Payroll%20Deductions.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.35%20Payroll%20Deductions.pdf)>

### 4.40 Continuation of Employment

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.40%20Continuation%20of%20Employment.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.40%20Continuation%20of%20Employment.pdf)>

#### 4.45 Dismissals and Disciplinary Action

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/4.45%20Dismissals%20and%20Disciplinary%20Action.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/4.45%20Dismissals%20and%20Disciplinary%20Action.pdf)>

### **Chapter V: Non-Represented Personnel**

#### 5.00 Applicability of Chapter V Policies

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.00%20Applicability%20of%20Chapter%20V%20Policies.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.00%20Applicability%20of%20Chapter%20V%20Policies.pdf)>

#### 5.01 Definition of Non-Represented Personnel

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.01%20Definition%20of%20Nonrepresented%20Personnel.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.01%20Definition%20of%20Nonrepresented%20Personnel.pdf)>

#### 5.04 Non-Represented Employees: Staff Development Program

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.04%20Nonrepresented%20Employees-Staff%20Development%20Programs.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.04%20Nonrepresented%20Employees-Staff%20Development%20Programs.pdf)>

#### 5.06 Non-Represented Employees: Conflict Resolution

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.06%20Nonrepresented%20Employees-Conflict%20Resolution.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.06%20Nonrepresented%20Employees-Conflict%20Resolution.pdf)>

#### 5.10 Managers: Employment and Reassignment

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.10%20Managers-Employment%20and%20Reassignment.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.10%20Managers-Employment%20and%20Reassignment.pdf)>

#### 5.12 Managers: Responsibilities

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.12%20Managers-Responsibilities.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.12%20Managers-Responsibilities.pdf)>

#### 5.20 Academic Supervisor-Employment and Reassignment

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.20%20Academic%20Supervisors-Employment%20and%20Reassignment.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.20%20Academic%20Supervisors-Employment%20and%20Reassignment.pdf)>

#### 5.50 Classified Professional Supervisory-Employment and Transfer

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.50%20Classified%20Professional%20Supervisory-Employment%20and%20Transfer.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.50%20Classified%20Professional%20Supervisory-Employment%20and%20Transfer.pdf)>

#### 5.60 Confidential Employees-Employment and Transfer

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/5.60%20Confidential%20Employees-Employment%20and%20Transfer.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/5.60%20Confidential%20Employees-Employment%20and%20Transfer.pdf)>

### **Other proposed revisions reviewed at the October 4 meeting:**

#### 1.70 Board Action on Legislative Issues / Political Activity

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/1.70%20Board-Legislative%20Issues%20and%20Political%20Activity.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/1.70%20Board-Legislative%20Issues%20and%20Political%20Activity.pdf)>

#### 2.07 Policy Development

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/2.07%20Policy%20Development.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/2.07%20Policy%20Development.pdf)>

#### 6.33 Copyrighted Materials

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/6.33%20Copyrighted%20Materials.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/6.33%20Copyrighted%20Materials.pdf)>

#### 7.73 Student Grievances and Appeals

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/7.73%20Student%20Grievances%20and%20Appeals.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/7.73%20Student%20Grievances%20and%20Appeals.pdf)>

#### 8.28 Hazardous Substances

<[http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting\\_Handouts/20101004/8.28%20Hazardous%20Substances.pdf](http://sharepoint.smccd.edu/SiteDirectory/edserv/dsgc/Meeting_Handouts/20101004/8.28%20Hazardous%20Substances.pdf)>