



ACADEMIC SENATE

Meeting Minutes

February 11 2020
 Rm. 18-206
 1700 W. Hillsdale Blvd.
 San Mateo, CA
 2:30 – 4:30 pm
[Website](#)

Executive Committee 2017-2020

Arielle Smith
 President
 Peter von Bleichert
 Vice-President
 Rosemary Nurre
 Treasurer
 Daniel Keller
 Secretary

Executives Present

Name of Officer	Executive Committee Role
Peter von Bleichert Daniel Keller Rosemary Nurre	Vice-president Secretary Treasurer

Senators Present

Name of Senator	Division
Wendell Doman Stephen Heath Dyana Huaraz Tatiana Irwin Vincent Li Sunny Martin Minu Mathur Tim Maxwell Kevin Sinarle Liz Schuler Chris Smith Lia Thomas Tim Tulloch	Language Arts Business ASCSM CASS Business Counseling CASS Language Arts Counseling PD Coordinator/CTL Math/Science ASLT Athletics

Others Present

Name	Representing
Heidi Diamond Fauzi Hamadeh David Laderman Allie Fasth	Business Student Life Language Arts Guided Pathways

Aaron Schafer	Student Life
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Opening Procedures

Item	Presenter	Time	Details	Action/ Information/ Procedure
Approval of today's agenda	President	2:35	Peter von Bleichert, VP, is presiding over this meeting. Approved	Procedure
Approval of past minutes	President	2:38	Approved	Procedure
Public Comment	Public	2:40	<p>David Laderman, Purchasing a private server</p> <p>Because of concerns about private organizations mining student data, UCLA initiated a lawsuit to allow them to stream content on their own private servers as opposed to using outside resources. In 2017, Canada passed a resolution to acquire a private server in our district as well. Ideally, the server would allow us to seamlessly upload student work into Canvas without concerns about outside entities having access to student information. We should discuss this further at future meetings.</p> <p>Rosemary: Reminder that we are still working without a contract!</p> <p>Rosemary has vowed to mention this at every meeting: we are still working without a contract, as we have been for over a year now. We should speak out about this—beyond just wearing red t shirts on Wednesday. Recent news suggests that younger faculty are particularly stressed given the cost of living in the Bay Area and that fewer teachers are joining the profession. Wendell noted how many teachers he knows who drive all over the bay working at multiple colleges. Liz also noted that attendance on flex days and other professional development events also reflects economic anxiety—activities on retirement and crisis management are more popular than some others that might seem more directly relevant to teaching.</p> <p>AFT will be having a meeting tomorrow—the union is ready to negotiate, but the district does not seem interested in compromising and creating a contract. It would be nice if we</p>	Information

			<p>could get interest pay in addition to back pay for these long waits. Does the district have any real incentive to give raises rather than draw the process out? Fauzi noted that CSEA also still does not have a contract.</p> <p>Tim Maxwell: Meeting with Mike H and Tiffany Sammut about dual enrollment. Mike and Tiffany were reassuring that some of the larger concerns we have raised were not an issue, but they were not able to discuss any of the details in response to questions we have raised in earlier senate meetings. Tim will be meeting with them again in March.</p>	
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New Senate Business

	Item	Presenter	Time	Details	Action (Motion/Resolution)/ Information//Discussion
1	President's Report	Pete	2:50	Arielle is absent for this meeting	Information
2	ASCSM Update	Dyana Huaraz, ASCSM Rep	2:50	Tomorrow (2/12) will be a club fair for students. Please encourage your students to attend.	Information
3	Standing Committee Reports	Liz Schuler	2:50	CTL: Liz has not been able to follow up on some of our concerns about the CTL committee because she is already overbooked with work scheduling flex day activities in March. We briefly discussed a concern from an earlier meeting: Liz is part-time and seems to be taking on more than a full-time load of extra work. This is another reason why we should be discussing labor issues: they affect our ability to teach.	Information

5	Action Items		2:55	<p>1. Guided Pathways Scale of Adoption Self-Assessment Report</p> <p>The full document was sent on 2/7. There were two abstentions from those who had not been able to read the full report . Otherwise all voted in favor of adopting the current report.</p> <p>2. Promise Scholars Retention Specialist hiring committee – faculty approval</p> <p>We briefly discussed whether faculty who are not tenured (temporary full-time in Sunny’s case) are allowed to serve on hiring committees. The motion was to approve pending discovery of this issue</p> <p>3. CIS hiring committee – 1 change to membership (Jessenia Diaz, Counseling replacing Lilia Vorobey, Drafting)</p> <p>Lilia is not able to serve; Arielle recommended Jessenia and she agreed.</p> <p>All hiring committees were approved.</p>	Action
6.	Discussion items	Aaron and Fauzi	3:10	<p>Free speech policies</p> <p>In response to our questions about free speech policies with regard to canvassers on campus: There are only a few limitations for the off-campus groups: They cannot enter buildings or use amplified sounds. The groups cannot sell anything, either—that changes their status to “vendor,” which means their presence on campus is no longer a matter of free speech. Tatiana noted that canvassers are getting paid for collecting signatures, but Aaron said this does not change their status to vendors: they are still legally protected. People do not have to identify themselves and do not have to tell the truth if students ask.</p> <p>If any member of the campus community feels harassed by a group, we should report it to campus safety. However, we cannot ask canvassers to move unless we have an activity</p>	Discussion

			3:30	<p>already planned, nor can we ask them to tell us when they are coming, though about 70% do. Others do not check in, but we cannot ask them to leave.</p> <p>In the past, students and staff have organized events alongside controversial speakers—for example, students had a “positive feelings” event during a particularly graphic anti-abortion protest.</p> <p>Military recruiters are also allowed on campus by federal law. On a few occasions, we have asked them to be less aggressive in recruitment, and they have always been agreeable and prompt in responding.</p> <p>Aaron stressed that we should report any accusations of harassment to public safety. Faculty and staff also have the right to suggest that students stay away and don’t get into confrontations with campus visitors—even those groups that seem to deliberately provoke confrontations.</p> <p>The meeting adjourned early for a tour of building 17.</p>	
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Next meeting:

1. Enrollment and course cancellation: create guidelines around class cancellations and enrollment minimums. 9/24 Workgroup established Promoting equitable practices in the classroom (TBA) 2. Ethnic Studies/social justice AA requirement Sparkpoint/Food Pantry (Nicole) 3. Curricular alignment in district Enrollment Caps 4. Adjunct Professional equity

Regular and Effective Contact 5. Dual enrollment (Oct 22) SJRA Program Review Research 6. Physical Spaces/environmental scan, ADA compliance in physical and online classes Curricular alignment districtwide - resolution 7. Protocol for 51-50 EMP implementation update (Hilary Feb 11) 8. Equity in hiring Strategic Planning (Aaron McVean, March 24) 9. Articulation process (Sept 10) Dual Enrollment – AB288 clarification (Tiffany/Kelsey)

College Budget Update (Micaela Ochoa, March) Faculty participation