



ACADEMIC SENATE

Meeting Minutes

October 13, 2020

Zoom Meeting ID: 442 779
680

1700 W. Hillsdale Blvd.
San Mateo, CA
2:30 – 4:30 pm
[Website](#)

Executive Committee 2017-2020

Arielle Smith
President

Peter von Bleichert
Vice-President

Rosemary Nurre
Treasurer

Daniel Keller
Secretary

Executives Present

Name of Officer	Executive Committee Role
Peter von Bleichert Rosemary Nurre Daniel Keller Arielle Smith	Vice-president Treasurer Secretary President

Senators Present

Name of Senator	Division
Yvette Butterworth	Math/Science
Kevin Sinarle	Counseling
Tatiana Irwin	CASS
Michelle Beatty	Math/Science
Malathi Iyengar	CASS
Madeleine Murphy	ASLT
Lia Thomas (she/her)	ASLT
Michael Marcial	Kinesiology
Sunny Martin	Counseling
Todd Windisch (he/him/his)	LAD
Vincent Li	Business
Steve Heath	Business

Others Present

Name	Representing
Liz Schuler (she/her)	PD Coordinator
T. Lee (she/her/hers)	DEAC faculty chair
Teresa Morris	Curriculum Chair

Opening Procedures

Item	Presenter	Time	Details	Action/ Information/ Procedure
Approval of today's agenda	President	2:35	Move to approve: Rosemary. Second: Peter	Procedure
Approval of past minutes	President	2:38	Move to approve: Rosemary. Second: Peter	Procedure
Public Comment	Public	2:40	<p>Rosemary: nothing has happened with the contract. We should all be frustrated. We are working hard, have been asked to do more with less, and, with tenure track evaluations, we will be doing even more in the spring. But we still have no contract. We should ask AFT to come to the next meeting.</p> <p>Yvette, Guided Pathways update: We have been getting approval on the career and academic communities as well as meeting with counseling to discuss future plans for the program. This Wednesday, we will have a team meeting that is open to all. We are also starting to use the IMPACT grid and are working with Jeremiah to integrate this into the program. This month also starts our participation in the statewide Guided Pathways program: meetings will begin (virtually) this month.</p> <p>Lee, Ethnic Studies proposal update: the district senate meeting was very informative. It helped to dispel and address some of the biases that many still have on this subject. If you haven't chosen a flex day activity yet, please consider joining us to discuss the next steps in the process of implementing the ethnic studies requirement.</p>	Information

New Senate Business

	Item	Presenter	Time	Details	Action (Motion/Resolution)/ Information//Discussion
1	President's Report	Peter	2:50	<p>Note: Peter took over for Arielle, who was not feeling well, though she stayed on the call.</p> <p>In yesterday's district senate meeting, we discussed full-time temporary positions and how we will be implementing the ethnic studies requirement. Ethnic studies is now a requirement for the CSUs but currently only CSM has full time faculty who teach these</p>	Information

		Lee		<p>We have created several working groups to deal with issues coming up as we are all teaching online: one is on technology tools that faculty are interested in; another is a listening group established to look at feedback from faculty and to form recommendations; we also have a policy working group that has just begun, focusing on revising the regular and substantive policies. Our next meeting is November 4th at noon—all are welcome.</p>	
5	Action Items		3:15	<p>a. Academic Senate By-laws change—adding the faculty at large proposal that we voted to approve last time.</p> <p>Peter: I have some concern about having full time temporary faculty on governing bodies, raised at the district meeting. Related to this, we had a slightly off-topic discussion that raised some points we should return to in the future: many are concerned that the increase in “temporary full time” positions might lead to decreasing support for full-time tenure track positions, particularly with an economic crisis looming. This even seems unjust—it puts new hires in an unstable role. Should we be fighting against these temporary positions? Is it even legal to keep adding them? Some of these issues were also raised at the district senate meeting. Arielle will make further discussion of temporary full-time hires an agenda item in the future.</p> <p>Vote: Nine in favor; one abstention</p> <p>b) DAS Equivalency Committee Faculty Appointment: Sara Lawrence</p> <p>Vote: all in favor</p> <p>c) CSM President Hiring Committee Appointments</p> <p>Update: we are taking one person, Teeka James, out of consideration so that she can be appointed as AFT representative. We then voted on first the adjunct (two names</p>	Action

to be forwarded) and then full-time applicants (seven names to be forwarded)

Adjunct:

**Margaret Kaluzny
Melissa Aliu**

Full-time:

**Fred Gaines
Judith Hunt
Jon Kitamura
Teresa Morris
Kevin Sinarle
Arielle Smith
Chris Walker**

Meeting adjourned at 4:30