



ACADEMIC SENATE

Meeting Minutes

January 26, 2021
 Zoom Meeting ID: 442 779 680
 1700 W. Hillsdale Blvd.
 San Mateo, CA
 2:30 – 4:30 pm
[Website](#)

Executive Committee 2020-2021

Arielle Smith
 President

Peter von Bleichert
 Vice-President

Rosemary Nurre
 Treasurer

Daniel Keller
 Secretary

Executives Present

Name of Officer	Executive Committee Role
Peter von Bleichert	Vice-president
Rosemary Nurre	Treasurer
Daniel Keller	Secretary
Arielle Smith	President

Senators Present

Name of Senator	Division
Joseph Nguyen	ASCSM
Dyana Huaraz	ASCSM
Michelle Beatty	Math/Science
Yvette Butterworth	Math/Science
Lia Thomas	ASLT
Malathi Iyengar	CASS
Tatiana Irwin	CASS
Kevin Sinarle	Counseling
Sunny Martin	Counseling
Katherine Webster	LAD
Todd Windisch	LAD
Steve Heath	Business
Vincent Li	Business
Mike Marcial	Athletics
Gil Perez	Student Services

Others Present

Name	Representing
Liz Schuler	PD Coordinator
Tabia Lee	DEAC Faculty Chair
Michelle Mullane	Faculty
Marianne Kaletzky	AFT
Cynthia James	Faculty
Allie Fasth	GP Director
Judith Hunt	Faculty

Opening Procedures

Item	Presenter	Time	Details	Action/Information/Procedure
Approval of today's agenda	President	2:35	One change: the full time fac resolution was a discussion item and is now an action item. Peter moved to approve agenda, Yvette seconded.	Procedure
Approval of past minutes	President	2:38	Approved	Procedure
Public Comment	Public	2:40	Rosemary: Faculty are now a year and a half without a contract. I would like the Senate to make a formal announcement of concern and frustration. The district continues to thank us for our hard work during the pandemic but fails to do what is necessary to visibly show their support. Do we have any recourse? Marianne Kaletzky from AFT is joining us today to discuss this	Information

New Senate Business

	Item	Presenter	Time	Details	Action (Motion/Resolution)/Information//Discussion
1	President's Report	Arielle	2:50	<p>The District senate voted yesterday to extend the grading options we have adopted in light of the pandemic, including "NP" rather than "F" grades. See the weekly email update for more information.</p> <p>The district senate also discussed campus closure policies. Currently, the district is recommending that all three campuses continue in distance mode for the summer, with limited openings for fall. Lecture-based courses will likely continue in the remote modality. However, we will continue to discuss what classes might be coming to campus in fall.</p> <p>Finally, we reviewed the full-time temporary faculty resolution, as well as the calendar. We will be discussing both of these issues in this meeting (see below).</p>	Information

Marianne Kaletzky

d) AFT update – Marianne Kaletzky

We have been in negotiation since January of 2019.

On the positive side, we have made significant progress on some issues that seemed intractable:

For example, the district has agreed to a pilot program that will clarify the expectations of service work. Just before Christmas the district gave us a full renewal of the prior policy which includes up to 12 weeks of paid leave. A few other wins: we will have \$100 monthly stipends to reduce the costs of teaching online. Part-timers who are not teaching in spring 2012, for whatever reason, will not be dropped from the seniority list.

We want to make sure that we are getting regular bargaining dates with them. There will be one coming up on 2/4 discussing a proposal to get part-timers to 80% of parity.

We returned to the final issue of the contract—compensation—in October. Since then, it has been hard to get the district to meet. They have cancelled a number of dates, sometimes for reasons that are understandable, but it has been frustrating that we don't have a sense of how they will respond to the proposals.

Questions:

Peter: is it true that our contract prohibits strikes? Marianne: No, that was taken out in the last negotiation. It's not illegal, but the question would be how could we make a strike or any collective action visible during COVID. Peter: Is more aggressive action a possibility? Would a sick-in constitute a strike? M: Yes, that is an option. We are thinking through actions that are more aggressive.

Todd: should we make a formal announcement of concern? Should we discuss this at a future meeting?

				<p>Marianne: it would be useful. Members of senate have come to the meetings at the district, but it would be great to have a statement from a body like the senate.</p> <p>Arielle: if Todd and Rosemary want to work on a statement, that would be great. If you have any questions on labor related issues, please reach out to Marianne at: kaletzky@aft1493.org Or David Lau at lau@aft1493.org</p>	
5	Action Items		3:15	<p>1) Hiring Committee approvals</p> <p>a. Dean of Social Science and Creative Arts Hiring Committee</p> <p>We had some further discussion of an issue raised in past meetings: We vote on these committees with very little information about the people serving. Regarding the social science/creative arts hiring committee, Tatiana raised a concern that the dean of the committee is not listed—we should have the full committee. There was also some discussion within the division about when the job announcement went out and about the selection of the committee—the process didn’t seem as clear and transparent as expected. This may be due to the situation we are in, but we still feel the process needs to be transparent, not only for the committee but for the protection of the person who is hired. Tatiana also said that, despite these concerns, she feels good about this committee.</p> <p>Peter: move to approve Todd: Second All approve, one abstention</p> <p>b. Faculty – Nursing Hiring Committee</p> <p>Nursing must fill all three positions (two faculty plus a dean) to maintain their status.</p> <p>Peter: Is it OK that people are serving on more than one committee? What about diversity of perspectives? Could we get more people from other departments? Arielle: I think the labor issue was</p>	Action

				<p>negotiated via the MOU. Tatiana: Committees should reflect the discipline they are teaching in.</p> <p>Todd moves to approve Kevin: Second All approve one abstention</p> <p>c. Director of nursing hiring committee</p> <p>Todd: Approve Sunny: Second All approve, one abstention</p> <p>Peter: to explain the abstentions: it's just difficult to make an educated vote for all the reasons we have discussed. I would like to at least see short biographies. Arielle will find out more about how we can get more information and ensure transparency.</p> <p>2. Full-time Temporary Faculty Resolution</p> <p>We discussed some of the language of the resolution. Some concerns: FTT should have been evaluated the first semester, but some were not. Rosemary: we should use the strongest language we can use. It is beyond unfair for any group to work in limbo. We really have to get this message across that this is a big deal. Peter: the first version is far stronger. We discussed how we could make some of the wording stronger.</p> <p>Peter: Move to approve Rosemary: Second All approve</p>	
6.	Discussion items	Lee	3:05	<p>1. CVC-OEI Self Study Group Findings – Tabia Lee (15 min)</p> <p>See the minutes of the last two meetings for background information on the CVC-OEI.</p> <p>Lee shared a list of some of the colleges that are involved in the consortium. Many universities and colleges will be offering more distance learning courses because we assume more students will want to take them. Skyline and Canada have signed</p>	Discussion

		Allie Fasth	<p>resolutions in support. The self-study is a requirement to participate.</p> <p>What we are looking for in the self-study is to make sure the consortium is a good fit for us. The conversation has shifted to focusing on student equity. We looked at what our priorities are, discussed an ongoing need for faculty training and support, and did a SWOT analysis. Lee shared the results of the SWOT analysis on slides. Overall, we felt positive about what we learned.</p> <p>Lia: if students are enrolled at other campuses, are they considered CSM students if they are participating in the CVC? Lee: Students maintain their home campus enrollment, though CVC OEI is only for community colleges. Yvette mentioned that a review at Foothill College found that there were some students who only enrolled at Foothill because of the CVC courses. Having the courses posted via the CVC lead to a significant increase in enrollment.</p> <p>Our next meeting is February 4 from 1-2. We will start looking at the application to see where we go next. All are welcome.</p> <p>2) Guided Pathways Scale of Adoption report – Allie Fasth (15 min)</p> <p>Our annual scale of adoption report is a capture of where we are with the work in this time. Last year we did an extensive revision of the report that went around to senate and the student senate. This year it was quite simple—it just needed updating in areas where we had some progress. The report provides a good update of where we are now.</p> <p>A few highlights: We have created and approved our academic and career communities (formerly meta-majors) as of November. With this model, we are starting to plan and develop support teams relevant to these academic and career communities. We will spend the next year trying to find</p>	
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		Arielle	<p>where there are gaps in academic and career support. We also vetted an online platform of our program maps—using Program Mapper, which is gaining some support across the state at CCs and CSUs. We are collaborating with the strong workforce and career services hubs to develop recommended career milestones and do some integrated planning. We made a number of shifts to our services due to remote learning.</p> <p>We are also interested in regional training to support the program as well as technology that might help implement it. We are revising the final draft and hope to have it posted to the website shortly.</p> <p>Thanks to the steering committee for all the work they have done on this.</p> <p>3) 22-23 Academic Calendar proposal for review</p> <p>Our fall semester is a few days shorter than our spring semester, even though we tend to experience more interruptions during fall. Peter: are we getting any recommendations from strategic enrollment about the calendar? AS: they have not met since COVID hit us.</p> <p>4) AS Goals progress update</p> <p>This is really a preface for our next meeting: we only have a couple of discussion items and a presentation from someone at Skyline on the Truth Initiative. The rest of the meeting will be devoted to discussing the senate goals.</p> <p>Adjourned at 4:15</p>	
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