

A RESOLUTION of the Skyline College Academic and Classified Senates, in collaboration with Filipinx Student Union at Skyline College and Katipunan at College of San Mateo, to denounce anti-Asian racism and violence

Whereas, inflammatory, racist public discourse (e.g., “Kung Flu,” “Chinese virus,” etc.) has stigmatized members of the Asian communities, fueling misguided hatred, harassment, and violence towards persons of Asian ancestry, and furthering divisiveness between communities of color who share similar forms of oppression; and

Whereas, the number of hate crimes and incidents – physical assault, vandalism, verbal harassment, shunning or avoidance, and refusal of service – against Asian persons has increased nationwide. Between March 2020 and February 2021, 44 percent of nationally reported incidents took place in California as documented by [Stop AAPI Hate in March 2021](#); and

Whereas, 22% of Skyline College students are of Asian heritage<sup>1</sup> and 15% are of Filipino heritage, constituting more than a third of the total student population (CCCCO Datamart, 2019-2020); and

Whereas, all Skyline College students, faculty, classified professionals, and administrators have the right to learn and work in a safe environment free of racism, discrimination, and violence; and

Whereas, the “model minority myth” leads to institutional practices that fail to adequately support Asian students by perpetuating the false notion that Asians are self-sufficient and require no support from the larger society.

Now, therefore, be it

Resolved, that the Academic and Classified Senates of Skyline College **champion a transformative solidarity** across cultures, races, ethnicities, and social movements as the antidote to racial and economic oppressions; and be it further

Resolved, that the Academic and Classified Senates of Skyline College unconditionally **condemn** the aforementioned **oppressive forces**, and we further **denounce xenophobia and anti-Asian sentiment** – the harmful rhetoric, physical violence, and racist actions amplified by the fears of the COVID-19 pandemic; and be it further

Resolved, that the Academic and Classified Senates of Skyline College **prioritize the safety of the Asian community** by requesting that the College establish and publicize a clear process for

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<sup>1</sup> The Asian category includes Indian, Chinese, Japanese, Korean, Laotian, Cambodian, Vietnamese, Filipino, and other (which includes Hmong, Indonesian, other Asian, Taiwanese, Thai)

students and employees to report anti-Asian and other race-related incidents so the College and the District can document, investigate, monitor, and act on the information in a timely manner; and be it further

Resolved, that the Academic and Classified Senates of Skyline College request Skyline College to **provide dedicated space and programming** that serve Asian students' needs for safety, mental health support, and mentorship; and be it further

Resolved, that the Academic and Classified Senates of Skyline College strongly support consistently **offering culturally responsive curriculum, events, installations, and professional learning and training** – in addressing racial, social, and economic injustices and inequalities, especially that which adversely impacts the Asian communities; and be it further

Resolved, that the Academic and Classified Senates of Skyline College strongly encourage ongoing efforts to **improve employment practices** – such as in advertising, applicant screening, hiring committee appointments, and interview processes – to recruit, hire, train, and retain Asian faculty, both full-time and part-time, to diversify our employee populations to reflect the student population; and be it further

Resolved, that the Academic and Classified Senates of Skyline College encourage the College to invest in programming and resources to **promote and support activism among students in advocacy for Asian communities**, with a clear and intentional vision for coalition building with all communities that share the same goals of countering white supremacy and embracing racial justice.

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