

E-mail to deans and adjunct faculty from Jeramy Wallace, dated 11/30/2018

Adjunct colleagues,

I am pleased to announce that the CSM Academic Senate has voted to earmark part of its budget for compensating adjunct faculty who serve on the Academic Senate and its sub-committees.

This includes service on the following committees:

- Academic Senate Governing Council
- Curriculum Committee
- Library Advisory Committee
- College Assessment Committee
- Center for Academic Excellence Committee (professional development)

Adjuncts serving on the above committees would be paid hourly at the special rate for time spent at scheduled meetings. Additionally, due to the workload, adjunct faculty serving on the Curriculum Committee would also be paid for an additional two hours per month for meeting preparation (e.g. reviewing course outlines, GE requirements, etc.). At this time, adjuncts can only be compensated from this fund for the above committees. Unfortunately, we do not have the budget to pay adjuncts on institutional and district committees (though we will certainly revisit this in senate).

If you are currently serving on an academic senate committee, you should submit your timesheets to Mary Vogt (vogtm@smccd.edu) by the end of each month. Please note that we cannot backdate, so this compensation would begin December 2018.

If you would like to serve on an academic senate committee, please speak to your division colleagues at your next division meeting. Divisions have two seats on each committee and are entitled to appoint their own representatives to all academic senate committees.

I know this does not even begin to address the vast inequities between adjunct and full-time professors, but I hope it is a step in the right direction. The Academic Senate did conduct forums for adjunct faculty this month, and we will start making recommendations in the spring in an effort to at least close the professional gap between adjunct and full-time faculty.