

ARTICLE V: ELECTIONS, TERMS OF ~~SENATE MEMBERS~~ SERVICE, & RELEASE TIME OF VOTING MEMBERS-

~~The election of Senate members shall be conducted each year within their divisions. The Election shall be completed at least four weeks before the end of the spring semester. ¶~~

~~In each division, it is the responsibility of the senior Senate member to see that elections are completed to replace outgoing Senate members.~~

Senators

Divisions have the freedom to elect senators by a majority vote of faculty members within that division or appoint senators directly to Senate by general consensus without an election.

~~Senators and Committee members shall serve for a two-year term beginning on the day of the last Senate meeting of the semester in which the election was held in the Fall semester of the academic year in which they are elected or appointed by their division. In cases of multiple representation from one Division, an attempt shall be made to stagger terms. Divisions will make an effort to stagger terms for their two division representatives so that one new Senator is elected or appointed every academic year.~~

Sub-Committee Members & Chairs

Sub-Committee Members and Chairs will be elected and serve terms of service according to their individual by-laws outlined in Article XI.

In agreement with the Office of Instruction and President of the College, Sub-committee Chairs will receive the following release time:

- Curriculum Chair: 0.6 FTE

Article V Reviewed ~~and~~ Spring 2024

ARTICLE VI: ELECTIONS, TERMS OF SERVICE, RELEASE TIME & DUTIES OF SENATE OFFICERS

The officers of the Senate shall be the following:

- President
- ~~;~~ Vice President
- ~~;~~ Secretary
- ~~;~~ Treasurer
- ~~;~~ and Immediate Past President.

The Immediate Past President of Senate will not be considered an officer but will act as a mentor

to the incoming President, attending meetings as necessary to support the transition of new leadership.

Officers, ~~with the exception of the Immediate Past President,~~ shall be elected by secret ballot from within and by the faculty at large. The election must be completed at least four weeks before the end of the semester. The term of the office shall be two years ~~beginning on the last day of the semester in which officers are elected.~~

In agreement with the Office of Instruction and President of the College, officers of the Senate will receive the following release time:

- President: 1.0 FTE
- Vice President: 0.4 FTE
- Secretary: 0.2 FTE
- Treasurer: 0.2 FTE~~—~~

The President shall:

- ~~Shall serve as a member of the Executive Committee—~~
- Uphold faculty purview over the 10+1 as detailed in Title V §53200 (c)
- Attend the ASCCC Leadership Institute and Curriculum Institute as needed in preparation for the responsibilities of Senate leadership
- Call and preside at all meetings of the Senate and the Executive Committee
- Prepare agendas for meetings of the Senate with the support of the Executive Committee
- Serve on the Program Review Committee
- ~~Preside at all meetings of the Senate and Executive Committee ¶~~
- ~~—~~ Become familiar with and enforce the Brown Act, By-laws of the Senate and with parliamentary procedures as set forth in Robert's Rules of Order, Revised
- Co-chair/~~and~~ attend all regular and special meetings of college/~~district~~ shared governance councils and committees, including (but not limited to):
 - Institutional Planning-Committee (tri-chair, voting)
 - District Academic Senate (voting)
 - District Participatory Governance Council (voting)
 - Accreditation Oversight Committee
 - Equal Employment Opportunity Advisory Committee
- Attend one-on-one meetings with key administrators at least monthly, including (but not limited to):
 - College President
 - Vice President of Instruction
 - Vice President of Student Services
- Be an ex-officio faculty member of all institutional and district ~~faculty~~ committees ~~herein specified~~ as needed
- Assist in planning (as needed) and participate in campus events, including (but not limited to): ~~Be involved in the planning and participation of events, such as the Faculty Service Awards ceremony, Transfer Tribute ceremony, Graduation, college-wide town halls, flex-day workshops, and New Faculty Orientation and Institute—~~

- Commencement
- New Faculty Institute
- Faculty Service Awards Ceremony
- Transfer Tribute Ceremony
- College-wide Town Halls
- Flex Day
- Tenured Faculty Celebration
- In coordination with the Treasurer, establish annual budgets with the Office of the President at the beginning of each academic year
- Suggest policies and plans for faculty and special committees
- ~~Act as the default~~ Appoint the Senate delegate to the Academic Senate for California Community Colleges (ASCCC) ~~from the officers of the Senate, subject to the approval of Senate~~ or appoint a designee to be approved by the Senate
- Establish and maintain ~~liaison~~ relationships with the Presidents of the Academic ~~and Faculty~~ Senates of the other colleges in the San Mateo County Community College District and with the collective bargaining agent
- ~~Be held responsible for the work operations of the Senate ¶~~
- ~~Send weekly communication and updates to the faculty at large and additional urgent communications as needed~~
- Maintain the Senate website, including membership list, records of meeting agendas/minutes, By-Laws, etc.
- ~~Meet regularly with college administrators, including the President, Vice President of Instruction, and ASCSM President~~
- Observe the annual resource request prioritization process and advise the President on final faculty prioritizations as needed
- ~~Be involved in the resource request process related to faculty prioritization ¶~~
- ~~Be involved in the faculty equivalency process~~ Organize faculty equivalency committees for College of San Mateo faculty equivalency requests
- Be involved in accreditation ~~related processes~~ as it relates to faculty roles
- Mentor incoming President as Immediate Past President upon completion of term as President

The Vice President shall:

- ~~Shall~~ Serve as a member of the Executive Committee
- Chair the Program Review Committee
- Serve as assistant to the President in all duties of the President
- Serve as President in the absence of the President
- Attend all regular and special meetings of the District Academic Senate as a voting member
- Attend all regular and special meetings of the college shared governance council in the absence of the President
- Publish at the beginning of the academic year a roster of all committees herein specified, including Senate, indicating divisions represented and expiration of terms
- Serve as a liaison to Classified Senate (tentative changes, more specificity, Classified Senate needs to identify a liaison? Require one meeting per semester?)

- Have full oversight of Program Review, including the form, process, faculty outreach, program review feedback processes; and coordination with the SLO coordinator, student services, VPI, VPSS, marketing, PRIE

The Secretary shall:

- Serve as a member of the Executive Committee
- Keep a record of the proceedings of each Senate ~~and Executive Committee~~ meeting and report on the actions of the Executive Committee during Senate as needed
- Maintain the files of the Senate
- Be responsible for carrying on the correspondence pertaining to the affairs of the Senate as directed by the President
- Prepare for distribution minutes of all actions taken by Senate

The Treasurer shall:

- Serve as a member of the Executive Committee
- In coordination with the Senate President, establish annual budgets with the Office of the President at the beginning of each academic year
- Receive all monies belonging to the Senate
- Sign orders and pay out the monies of the Senate
- Keep an itemized list of receipts and expenditures
- Arrange for an audit of the books as needed
- Make a written report at the last regular meeting of the Senate in the academic year that includes an update on the state of the accounts and scholarship fund
- Be responsible for soliciting faculty donations to the scholarship fund annually
- ~~Coordinate a gift for the outgoing president~~
- Serve as a liaison to the scholarship committee
- Participate in the scholarship ceremony if requested
- Be responsible for preparing all documents required by the U.S. Internal Revenue Service
- Serve on the ~~C~~college ~~F~~finance ~~C~~committees as needed ~~(if unable to serve, then another member of the Executive Committee will be appointed to serve on the finance committee)~~ or appoint a designee to be approved by Senate

~~All officers of the Senate shall participate in regular meetings of the Executive Committee. The Executive Committee will meet in the week prior to an Academic Senate meeting or as needed throughout the semester. The duties of the Executive Committee include:¶~~

- ~~Establishing the agenda for Senate meetings¶~~
- ~~Distributing participation in institutional committees/taskforces/workgroups as needed¶~~
- ~~Overseeing progress on annual Academic Senate goals¶~~
- ~~Organizing and/or co-sponsoring campus events/programming~~

~~The Executive Committee shall distribute the following duties on an annual basis: serve as the Senate delegate to the Academic Senate for California Community Colleges plenary sessions;~~

~~serve on the District Participatory Governance Committee; be responsible for updating and maintaining the Academic Senate website; be involved in and co-sponsoring event programming college-wide; participate in taskforce groups as needed; and oversee progress on annual Academic Senate goals.~~

Term limits for each position are as follows:

- President – 2 terms
- Vice-President – 2 terms
- Treasurer – 4 terms
- Secretary – 4 terms

In the event that no one runs for Treasurer or Secretary after these positions reach their term limit, they are able to run for one additional term.

~~The Immediate Past President, who will assume office automatically after leaving the office of President unless there is an impediment to service, shall carry out such duties as are assigned by the President. In the case of impediment to service (such as no longer being a faculty member at the college) or resignation from the position, the Senate may either name someone else to the position or leave it vacant. If the President is re-elected, the Immediate Past President will remain in office unless there is an impediment to service or resignation from the position.~~

Article VI ~~Revised~~ Reviewed Spring 2024-2021. ¶

ARTICLE VII: EXECUTIVE COMMITTEE ELECTIONS & VACANCIES

The Nominating Committee shall consist of the Immediate Past President of Senate and another current member of Senate to be approved by majority vote. Vacancies on the Nominating Committee may be filled by a majority vote. ~~past Academic Senate Presidents of terms immediately preceding the current one. Vacancies on the Nominating Committee may be filled by appointment of the President, subject to approval of the Senate.~~ The report of the Nominating Committee shall be submitted to the Senate at a regular meeting of the Senate. This meeting shall be held at least two weeks prior to the spring election. Additional nominations may be made from the floor. The President shall be responsible for giving notice of the election to faculty members within ten instructional days of the meeting.

Elections shall be held by secret ballot. If paper ballots are used, these ballots will be returned to and tabulated by a three-person ad hoc Tellers Committee appointed by the President, subject to the approval of Senate. Interested faculty are invited to witness the counting of the ballots. The ballots will be available for inspection for two weeks following the election. If electronic ballots are used, the three-person ad hoc Tellers Committee will review and tabulate election results

from an election report furnished by SMCCCD District Information Technology Services. This report will be available for inspection for two weeks following the election.

Vacancies in the Executive Committee

For vacancies of under 1 year:

If a vacancy in the Executive Committee occurs (and in the case of the President role, if the Vice President is unable to take on the role of the President), then the vacant role will be filled with an interim member. The Executive Committee will put out a call with at least one week's notice to the faculty at large for any interested faculty members to fill the vacancy. The Academic Senate will then meet to select the interim Executive Committee member to fill the vacancy until such time as the Executive Committee member returns to their position or normal elections are held. Past Executive Committee members are eligible to fill interim roles even if they have reached the stated term limits of their position.

For vacancies of over 1 year:

If a vacancy in the Executive Committee occurs (and in the case of the President role, if the Vice President is unable to take on the role of the President), then a special election of the faculty body will be held to fill the vacancy for the remainder of the term of service.

Article VII Reviewed Spring 2024 Revised 2023.

ARTICLE VIII: MEETINGS & COMMUNICATION OUTSIDE OF MEETINGS

Regular meetings of the Senate shall be held at least once a month during the academic year at the College of San Mateo.

All meetings of the Senate **and its committees** shall be open meetings conducted according to the Brown Act, California Government Code, § 54950-54963 and *Robert's Rules of Order Newly Revised In Brief, 3rd Edition, 2020*.

Faculty members and members of the public may attend any meeting of the Senate. However, only Senate members may vote on motions or action items. Individual votes or abstentions on any motion or action item will be recorded for the meeting minutes by the Secretary [§ 54953(c)]. Meeting minutes shall be included on a future Senate agenda for approval as soon as possible. Approved minutes will be posted to the Senate website before the next regular meeting of Senate.

A quorum of voting members must be present to conduct substantive business during any meeting of Senate. A Senate member must attend meetings in-person, unless experiencing emergency circumstances or having a just cause that justifies that member to attend remotely. Such remote participation must be done using both video and audio, and the member's remote location does not have to be posted or otherwise revealed to the public [CA AB 2449].

All Senate meetings must provide an opportunity for faculty members and members of the public to directly address items within the purview of the Senate, subject to reasonable time limits and

restrictions [Brown Act. § 54954.3(a)]. The Senate is not required to allow comment on non-agenda items at a special meeting. Written comments submitted by faculty members or members of the public may be read during meetings, although such is not required by the Brown Act. Faculty members and members of the public have the right to request recording or broadcasting a meeting, unless such would disrupt the proceedings [§ 54953.5(a) and § 54953.6].

The Senate may hold Executive ("closed") sessions during a meeting to consider matters requiring privacy, and the business discussed will be appropriately described on the meeting agenda [§§ 54956.8, 54956.9, 54957, 54957.6, 54956.75 and Section 54954.5. Description of closed session items].

ADA Compliance: "If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132) and the federal rules and regulations adopted in implementation thereof. The agenda shall include information regarding how, to whom and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. "[Brown Act. Section 54954.2. Posting of agenda; Actions not on agenda.

~~Senate members may attend a noticed Standing Committee meeting only as non-voting observers [§ 54952.2(c)(6)].~~

Regular Meetings

The agenda for each regular Senate meeting, including the time, date, and place of the meeting, shall be posted on the Senate's website and sent to all faculty members at least 72 hours in advance of any regular meeting.

The agenda for a regular meeting must contain a brief general description of each item of business to be transacted or discussed at the meeting [§ 54954.2(a)]. The description should describe the "essential nature" of the matter, but need not exceed 20 words. [*San Diegans for Open Government v. City of Oceanside*, 4 Cal. App. 5th 637 (2016)] Each description must list if the item may be acted on or if it is for information only.

The President must place an item on the agenda of the Senate meeting: (a) at the request of any Senate member, or (b) on receipt of a signed, written request to the President by at least ten faculty members.

During regular meetings, the Senate may not take action on any matter that is not on the agenda, unless that matter is declared to be an emergency matter by a two-thirds vote of the Senattee members present or by unanimous vote if less than two-thirds are present [§ 54954.2(a)(3) and § 54954.2(b)(2)].

When a regular or special meeting is adjourned to a later meeting time, a notice must be posted where the meeting occurred within 24 hours after the meeting is adjourned [§ 54955]. If the adjourned meeting is scheduled for five or more days afterwards, a new Agenda must be posted

72 hours in advance of that adjourned meeting. [Brown Act. § 54954.2(b)(3)]

Special Meetings

Special meetings of the Senate may be called: (a) by the Senate President, (b) on petition of a majority of the Senate, (c) on petition of fifty members of the faculty. Only the business for which the special meeting is called shall be transacted at that meeting.

The Notice and Agenda for a special meeting will be posted and distributed in the same manner as a regular meeting, but at least 24 hours prior to the meeting [Brown Act. § 54956(a)].

When a regular or special meeting is adjourned to a later meeting time, a notice must be posted where the meeting occurred within 24 hours after the meeting is adjourned [§ 54955]. If the adjourned meeting is scheduled for five or more days afterwards, a new Agenda must be posted 72 hours in advance of that adjourned meeting. [Brown Act. § 54954.2(b)(3)]

Communication Outside of Meetings

Senate members may contact each other and non-members regarding Senate business except when such contact results in a "serial meeting" [§ 54952.2(c)(1) and § 54952.2(b)(1)]. Senate members may separately communicate to the public or faculty members to provide or gather information concerning Senate business. However, when a majority of the Senate members discuss Senate business through individual or small group conversations - by any method, from face-to-face to email, chat, or social media interactions - that constitutes a Senate meeting prohibited by the Brown Act. Furthermore, a Senate member may not directly respond to another Senate member's online post or shared information about Senate business. Therefore, Senate members should avoid responding to each other's social media posts containing any comments or information on Senate business (including replying with emoticons and "likes/dislikes").

Article VIII Reviewed Spring 2024

~~All meetings of the Senate and of Senate Committees shall be open meetings consistent with the Brown Act, California Government Code, Sections 54950-54962. ¶~~

~~Regular meetings of the Senate shall be held at least once a month during the academic year. The time, date, and place of such meetings shall be published prior to each meeting; Brown Act regulations require 72-hour notice of regular meetings. Faculty members may attend any meeting of the Senate. ¶~~

~~Meetings shall be conducted in accordance with Robert's Rules of Order, Revised. ¶~~

~~The President must place an item on the agenda of the Senate meeting (a) at the request of any Senate member or (b) on receipt of a signed, written request to the President by at least 10 faculty members. ¶~~

~~The agenda for each Senate meeting shall be sent to all Senate members and Senate committee~~

~~chairpersons at least 72 hours in advance of any regular meeting. ¶~~

~~The Senate may not take action on any matter not on the agenda unless by a two-thirds vote of members present it declares that matter to be an emergency matter. The minutes of the Senate meetings shall be distributed to all faculty members, administrators, and classified staff as soon as possible after each meeting. ¶~~

~~Special meetings of the Senate may be called in the following ways: (a) by the President, (b) on petition of a majority of the Senate, (c) on petition of 50 members of the faculty. No business other than that for which special meetings are called shall be transacted at such meetings. ¶~~

~~Article VII Reviewed 2018.~~

ARTICLE IX: SENATE RECOMMENDATIONS

The Senate is authorized to make recommendations on behalf of the faculty subject to the following provisions:

- a. The Senate may, ~~on its own judgment and~~ in its own initiative, refer to the faculty any matter affecting the welfare of the college community.
- b. The Senate may, ~~on its own judgment and~~ in its own initiative, forward recommendations regarding academic and professional matters to the Administration or the Board of Trustees, ~~with respect to academic and professional matters.~~
- c. Within three weeks of minutes of a Senate meeting being approved, ~~if 50~~ fifty faculty members, in a petition delivered to the Senate President, object to a resolution passed by Senate during said meeting, ~~so may request in a petition delivered to the President of the Senate within three weeks of distribution of the official minutes in which any resolution has been passed by Senate,~~ that resolution shall be submitted to a referendum by secret ballot or to formal consideration by the faculty members.
- d. ~~On~~ For matters on which the Board of Trustees or ~~the~~ Administration intend to act when the college is not in regular session, the Senate, ~~after~~ may hold a special meeting, ~~may~~ and make recommendations to the Board of Trustees or ~~the~~ Administration. The President of the Senate shall inform the faculty members of all such recommendations within 48 hours. Within three weeks of those recommendations, ~~if the President of the Senate receives within three weeks of those recommendations~~ a petition signed by fifty faculty members objecting to any of those recommendations ~~made to the Board of Trustees,~~ the Senate shall be required to submit the disputed recommendation(s) to the faculty members for ratification.
- e. Nothing herein shall prohibit the President of the Senate from addressing the Board of Trustees as a ~~representative of the~~ faculty members on any matter within ~~their~~ the faculty's purview, provided the Senate President does not represent their opinion as that of the Senate without prior authorization of the Senate ~~so long as the President does not make unauthorized recommendations on behalf of the faculty members.~~

f. Outside of the regular school calendar, the President of the Senate may act on behalf of the Senate, provided the President ~~is following~~ follows established Senate policies and ~~reporting~~ regularly reports to the Executive Committee.

Article IX Reviewed Spring 2024~~Reviewed 2018~~

ARTICLE X: AMENDMENTS

Amendments to the By-laws may be made by a simple majority vote of Senate members present.

Article X Reviewed Spring 2024~~Reviewed 2018~~

ARTICLE XI: COMMITTEES

Campus/District Committees

A campus/district committee is defined as any committee outside of the Academic Senate and its subcommittees. The Senate shall appoint the faculty members to any committee requiring Senate membership or representation as granted in Title 5 Section 53203(f): “The appointment of faculty members to serve on college or district committees, task forces, or other groups dealing with academic and professional matters, shall be made, after consultation with the chief executive officer or his or her designee, by the Academic Senate.”

Academic Senate Work Groups & Subcommittees

~~SubCommittees (also called standing committees) and Work groups and Subcommittees (also called standing committees) and work groups may be created at the discretion of the Senate.~~

Subcommittees must be formed with a majority vote of Senate. Subcommittees are permanent, standing committees and must create by-laws for committee operations that exist within the By-Laws of Senate. ~~The Senate shall appoint the faculty members to any committee requiring Senate membership or representation as granted in Title 5 Section 53203(f).~~

The Senate and its subcommittees may form work groups by a majority vote of its members. Work groups are short-term committees created to complete a specific task and will dissolve upon completion. The composition of a work group must be smaller than a quorum of the committees’ members but may include members from outside Senate, including members of administration/management, classified professionals, and/or students. A work group faculty chair must be identified who is a member of the Senate or Senate subcommittee. The work group faculty chair will report to Senate no less than once per semester on the progress of the work group.

Senate Subcommittee By-Laws

Committees shall operate, consistent with established procedures, within the strictures indicated below:-

The Executive Committee

The Executive Committee shall act as a steering organization of the Senate.

Duties & Responsibilities:

- Establish the agenda for Senate meetings
- Distribute participation in institutional committees/taskforces/workgroups as needed
- Oversee progress on annual Academic Senate goals
- Act as the authorized representative of the Academic Senate during summer session and/or winter break.
- Advise and propose actions to the President of the Senate in the absence of specific instructions from the Senate

Committee Structure:

The Executive Committee shall consist of the officers of the Senate: President, Vice President, Secretary, and Treasurer. The Executive Committee shall consult the Immediate Past President as needed.

Meetings:

The Executive Committee shall meet in the week prior to a Senate meeting or as needed throughout the year.

~~The Executive Committee shall consist of the officers of the Senate: the President, Vice President, Secretary, Treasurer, and Immediate Past President. It shall serve as a steering organization performing routine tasks for the Senate and shall give, in the absence of specific instructions from the Senate, its advice and consent to proposed actions of the President of the Senate.~~

~~Elected Permanent Faculty Committees shall be elected from the same constituent bodies as representatives to Senate and according to the same formula, as described in Article IV of these By laws.~~

~~Representatives shall serve two years. Each committee shall include appropriate members of the college administration, classified staff, and students as members; the charter of each committee shall specify whether non-faculty members have voting privileges. Faculty members belonging to more than one division may be elected to serve on senate committees by either division, but may not represent two divisions on the same committee, and must be active in the division for which they are elected. Each committee shall elect a chair from among its voting members at its last regular meeting of the academic year, such chair to serve for the following year. The chair of each committee, or the chair's designee, shall keep the Senate informed of the committee's actions. There shall be the following elected, permanent committees:~~

Curriculum Committee

Curriculum Committee shall report and recommend to Senate and advise the Vice President, Instruction, concerning curriculum, instructional courses and programs, and instructional procedures, including program review. Curriculum Committee provides for two student representatives with voting privileges. In addition, the Curriculum Committee may establish committees as needed on other instructional matters, as it deems necessary. All responsibilities of the Curriculum Committee shall be carried out in accordance with applicable State laws.

Duties and Responsibilities:

- Carry on a regular review of the college curriculum.
- Inform faculty of and oversees adherence to curricular aspects of the Education Code.
- Consider for recommendation proposals for new courses and programs.
- Consider for recommendation all deletions, classifications, and changes in courses and programs.

Committee Structure:

Curriculum Committee shall consist of representatives from the faculty and a committee chair. Each instructional division, including counseling, shall elect two representatives to the committee. Library faculty shall elect one representative; if library faculty belong to an academic division, that division should elect one of its committee members from library faculty. In addition, a faculty Instructional Designer will be an at-large voting member. The committee elects a chair from among its current or recent members. The chair will serve a 2-year term and will report monthly to Academic Senate.

Committee on Teaching and Learning

The Committee on Teaching and Learning (CTL) oversees, coordinates, and reports on activities that promote continuous improvement in teaching and learning. The CTL supports the Academic Senate's goals and the college's institutional priorities by collaborating on professional development activities and promoting practices for assessing student learning and success.

Duties and Responsibilities:

- Create new working groups, as needed, to accomplish its goals
- Assist with institutional reporting, review, and assessment activities (e.g., Program Review, Integrated Plan, Equity Report, etc.)
- Create professional development opportunities for the campus community around assessment, equity, instructional technology, and other areas of teaching and learning based on Program Review findings and other indicators of campus professional development needs.
- Liaise with departments, divisions, the Academic Senate, and institutional committees over flex activities, initiatives, curriculum, reporting etc.
- Advise Academic Senate and Vice President of Instruction on academic and professional matters, especially as they relate to teaching and learning

Committee Structure:

The Committee on Teaching and Learning shall consist of representatives from the faculty,

administration, classified senate, and students. Each instructional division, including counseling, shall elect two representatives to the committee. The CTL will also include the Dean of Academic Support and Learning Technologies, a classified senate representative, two students, and the faculty coordinators for professional development, assessment, equity/BSI, and distance education as committee members. The committee will be co-chaired by the Professional Development Faculty Coordinator and the Student Learning Outcomes Assessment Coordinator. The co-chairs will report regularly to Academic Senate.

Meetings:

The CTL meets monthly:

- To determine the vision for the Committee on Teaching and Learning
- To create goals for the academic year
- To organize assessment workshops, trainings, and interdisciplinary activities • To support faculty assessment planning
- To produce biennial assessment report
- To advise the Academic Senate, the Vice President of Instruction, and the Accreditation Liaison Officer on matters pertaining to assessment
- To organize professional development workshops, both on and outside Flex Days, that support the vision of the CTL
- To act as a resource to individual faculty and programs vis-à-vis professional development and activities
- To advise the Academic Senate, Vice President of Instruction, and the Dean of Academic Support and Learning Technologies on matters pertaining to professional development.

Distance Education Advisory Committee (DEAC)

The CSM Distance Education Committee ensures excellence in teaching and learning through distance education. It facilitates the development of distance learning instruction in response to student and community needs, as well as to developments in educational technology. The committee is committed to supporting faculty and students with appropriate pedagogical and technical training.

Duties and Responsibilities:

- Help shape a college vision of distance education
- Recommend policies for quality and academic rigor of all distance education classes
- Help guide student accessibility and promote distance education courses as a viable option for pursuing educational goals
- Develop procedures, in consultation with the Vice President of Instruction, reflective of the specifications of Title V, the ACCJC, and the Department of Education guidelines for educational technology and online instruction
- Make recommendations to provide centralized online access to all student support services and resources – library, counseling, financial aid
- Make recommendations to provide online support for students, such as creating an online readiness course for students struggling to use educational technology

Committee Structure:

The committee is co-chaired by the Faculty Distance Ed Coordinator and Instructional Technologist. Faculty representatives, elected by division, serve a two-year term. Includes non-voting members of the administration, the director of the Disability Resource Center, a representative from Information Technology Services, and voting members of the faculty coordinator for professional development and a student representative. Committee meets monthly.

Meetings

Meets the first Tuesday of each month during the fall and spring semesters.

Program Review Committee

The Program Review Committee shall oversee the Program Review process and facilitate the Program Improvement & Viability (PIV) process outlined in the Curriculum Handbook, which is maintained by the Curriculum Committee.

Duties & Responsibilities:

- *Maintain the Program Review form(s)*
- *Facilitate workshops to educate faculty on the Program Review process*
- *Facilitate the reading of Program Reviews across campus/district committees and disseminate feedback to programs*
- *Facilitate the PIV process outlined in the Curriculum Handbook*

Committee Structure:

The Program Review Committee shall be chaired by the Vice President of Senate. Other members include the President and Curriculum Chair. Additional members may be added as needed to complete the work of the committee (e.g.. if Program Review form(s) require substantive changes).

When the Program Review Committee receives recommendations for programs to undergo PIV, the committee shall form a work group to complete the process for each program. All work groups of the PIV Committee shall include the members of the Program Review Committee and no less than two additional at-large faculty members. Efforts will be made for the composition of the work group to include a broad range of faculty expertise and experience and include at least one Career and Technical Education (CTE) faculty member.

Meetings:

The Program Review Committee shall meet no less than once per semester

Faculty Evaluation Guidance Committee (FEGC) ~~Co-chair~~

Academic Senate shall appoint one faculty member to co-chair ~~the~~ Faculty Evaluation Guidance Committee (FEGC). The other co-chairs will include the Vice President of Instruction (VPI) and one faculty member appointed by the collective bargaining agent (AFT). ~~Co-chair shall report and recommend to Senate, AFT and the Vice President, Instruction (VPI).~~ The primary focus and purview of the committee shall be supporting

college faculty on any issues relating to faculty evaluations (tenured, tenure track and adjunct) in accordance with the AFT Contract. All responsibilities of the FEGC shall be carried out in accordance with applicable state laws.

Duties and Responsibilities

- *Oversee and facilitate the evaluation process for faculty*
- ~~*Provide review of faculty evaluation procedures to all faculty at the start of each semester*~~
- *Provide orientations at the start of each semester to review the faculty evaluation procedures*
- *Respond to faculty questions regarding the evaluation process in accordance with the AFT Contract*
- *Support faculty when evaluation issues arise in accordance with the AFT Contract*

Committee Structure

~~The Faculty Evaluation Guidance Committee Co-chair shall consist of one representative from faculty, one from AFT and the VPI. The faculty member serving as FEGC shall co-chair the committee.~~ The Faculty Evaluation Guidance Committee consists of one faculty member appointed by Academic Senate, one faculty member appointed by the collective bargaining agent (AFT) and the Vice President of Instruction. Appointments to FEGC will occur every two years although faculty should seriously consider remaining on the committee for a longer period due to the steep learning curve. Interested faculty should submit a statement of interest to the Senate in the spring semester one year in advance of the actual appointment. This will allow the new representative to 'shadow' the current Academic Senate co-chair ~~person for one year~~. The statement of interest should include a brief bio and why the faculty member is interested in the position. All Senate Reps will receive a copy of the statement. The Executive Committee of the Senate will meet confidentially to review the statements and make the final recommendation for appointment. If any Senate Reps would like to comment on any of the applicants, they should forward their confidential comments to the Senate President.

Due to the confidentiality of many evaluation issues, the chair will report to the Academic Senate on a request-only basis.

Article XI Reviewed Spring 2024 Revised 2020

ARTICLE XII: REMOVAL OF AN OFFICER

~~Any Senate officer of the Council may be removed from office by a motion made by an officer of the Senate, which is properly seconded and passed by a two-thirds vote of those officers of the Council casting votes in a secret ballot. A proposal to remove an officer must appear on the agenda established prior to the meeting in which it will be considered. Replacement of an officer will be made according to Article VII of these By-Laws. this Constitution.~~

A vote to recall any officer of the Senate may be initiated by a petition signed by 50 fifty members of the faculty and presented during a regular or special meeting of Senate. ~~to the~~

~~Executive Council-~~

The recall vote will take place by secret ballot of the faculty members within three weeks. A two-thirds vote of the valid ballots cast will be required to recall any officer of the Senate. Replacement for a recalled officer of the Senate will be made according to Article VII, unless more than three vacancies are created, in which case a special election will be initiated within three weeks.

Article XII Reviewed Spring 2024~~Reviewed 2018~~

All Bylaws Articles will be reviewed by the Academic Senate Executive Committee and approved by Academic Senate once every five (5) years.

Appendix A: Voting Members

Division representatives, 2 representatives from the following divisions:

- ASLT
- Business
- Counseling
- Creative Arts and Social Sciences
- Kinesiology, Athletics, and Dance
- Language Arts
- Math and Science

1 Faculty representative from non-represented faculty (Enrollment Services and Support Programs, direct reports to a Vice President, etc)

Committee Chairs from the following committees (any committee with a co-chair model needs to designate 1 of the co-chairs as a voting member):

- Curriculum Committee
- Committee on Teaching and Learning
- Distance Education

Advisory Voting Members:

- Student Representative from ASCSM